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No: F.5(1)/NPS Circulars/2018/ (&

Dated: 18.12.2018

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Sub: Extension of benefits of Retirement/Death Gratuity and other additional reliefs on death/disability of the DDA employees covered by New Defined Contribution Pension System (NPS)- reg.

The pension of the DDA employees appointed on or before 01.01.2004 is regulated by the New Defined contribution Pension System (known as New Bension Scheme), notified by the Ministry of Finance (Department of Economic Affairs) vide their O.M. No. 5/7/2003-ECB 2 PR dated 22.12.2003/

- 2. On introduction of the New Pension Scheme, among others, the Civil Services (Pension) Rules, 1972 and the Central Civil Services (Extraordinary Pension) Rules were amended on 30.12.2003. Under the amended Rules, the benefits of Invalid Pension/Disability Pension Pension/Extraordinary Family Pension/Liberalized Pensionary Award relief were not available to the Government Servants appointed on or after 1.1.2004.
- Meanwhile, considering the hardships being faced by the employees appointed on or after 1.1.2004 who are discharged invalidation/disablement and by the families of such employees who have died during service since 1.1.2004, the Government extended the following benefits to Central Civil Government Servants covered by the New Pension Scheme, on provisional basis till further orders vide OM No. 38/41/06/P&PW(A) dated 5TH May, 2009 issued by the Ministry of Personnel, Public Grievances and Pensions, Department of Pension and Pensioners Welfare.

Invalid pension in case of retirement from Government service on Invalidation not attributable to Govt. duty,

(ii) Family pension in case of death in service not attributable to Govt. duty,

Disability pension in case of discharge from Govt. service due to disease/injury attributable to Govt. duty,

Extraordinary family pension in case of death in service attributable to Government duty:

It is also provided that monthly annuitized pension from accumulated funds in the NPS account would be adjusted in paying family pension or other kinds of pension.

(iii)

- 4. Pension Fund Regulatory & Development Authority (PFRDA) also issued a letter no. PFRDA/24/12 dated 30.07.2014 providing, inter alia, that the subscriber/family members of deceased employee covered under NPS can either choose to opt for the benefits offered under O.M. No. 38/41/06/P&W(A) dated 5th May, 2009 referred to above or to take the benefits as provided under NPS. It is further mentioned that in case the option to avail the family/invalidation pension is exercised, the accumulated pension wealth in the account of subscriber/deceased subscriber has to be adjusted/transferred to the Government account.
- 5. Subsequently vide OM No. 7/5/2012-P&PW(F)/B dated 26th August, 2016 of the Ministry of Personnel, Public Grievances and Pensions, Department of Pension and Pensioners Welfare, it has been decided that government employees covered by National Pension System shall be eligible for benefit of 'Retirement gratuity and Death gratuity' on the same terms and conditions as are applicable to employees covered by Central Civil Services (Pension) Rules, 1972.
- 6. Having considered the provisions of above referred OMs dated 05.05.09 and 26.08.2016 along with PFRDA's letter dt. 30.07.2014, Vice Chairman, DDA in consultation with Finance Member, DDA, has approved adoption of above provisions of retirement/death gratuity and family/invalidation pension for DDA's employees appointed on or after 01.01.2004 and covered under NPS.
- 7. Accordingly, it is circulated for information and compliance by DDOs and other concerned officers of DDA that DDA's employees appointed on or after 01.01.2004 and covered under NPS shall be eligible for benefit of retirement gratuity and death gratuity in terms of OM dated 26.08.2016 referred to above. Such employees and their dependent family members will also be eligible for invalid pension/family pension/disability pension/extra ordinary family pension, as the case may be, in terms of OM dated 05.05.09 read with PFRDA's letter dt. 30.07.2014 referred to above.

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(Mrityuniay Jha) Chief Accounts Officer

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