

दिल्ली विकास प्रधिकरण वित्त एवं व्यय DELHI DEVELOPMENT AUTHORITY FINANCE & EXPENDITURE

F&E CIRCULAR NO. 19/2023

Sub.: Clarification regarding pay-fixation under FR 49 (i).

With reference to subject cited above, various offices in DDA have requested for clarification on the issue of pay fixation under FR 49(i) in respect of those employees who have been assigned the additional charge of higher posts in DDA.

As per the provisions of FR 49; the Central Government may appoint a Government servant already holding a post in a substantive or officiating capacity to officiate, as a temporary measure, in one or more of other independent posts at one time under the Government. In such cases, his pay is regulated as follows: -

i. where a Government servant is formally appointed to hold full charge of the duties of a higher post in the same office as his own and in the same cadre/line of promotion, in addition to his ordinary duties, he shall be allowed the pay admissible to him, if he is appointed to officiate in the higher post, unless the Competent Authority reduces his officiating pay under Rule 35; but no additional pay shall, however, be allowed for performing the duties of a lower post; [FR 49 (i)]

In view of the above provisions, the competent authority has decided to issue following clarification for the regulation of Pay under FR 49(i): -

- a) The DDA being the autonomous body has given the charge of higher posts under FR 49. The charge has been granted in the same office and in the same cadre/ line of promotion. Accordingly, the Pay will be fixed as per provision mentioned in Para-(i) above [i.e. under FR 49 (i)].
- b) The option for pay fixation under FR 22 is available in case of promotion/ ACP/ MACP/ NFSG etc. and the same will not be applicable for FR 49(i).
- c) Since the assignment of additional charge under FR 49 is a temporary measure and as such, it ceases to exist when the person holding the additional charge under FR 49 (i) leaves the service by way of retirement/ VRS/ termination etc. Accordingly, the benefits of higher pay under FR 49 (i) may not be counted for pension on retirement.

This issues with the approval of Competent Authority.

[Ajay Gupta] Dy. CAO (F&E)

No. FE.98(01)2023/DDA/ 323

Dated: 11/10/2023

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- 5. All Chief Engineer/Chief Architect, DDA;
- 6. FA (Housing);
- 7. Director (Finance)/Land Costing/System/Personnel/Nazarat;
- 8. All Dy. CAOs/DDOs;
- 9. Guard file.

[Ajay Gupta] Dy. CAO (F&E)